



The Mosaic Partnerships Program helps individuals from different social groups create bonds of friendship meant to last a lifetime. By systematically selecting those with differing “outsides” (race, ethnicity, etc.) who are similar on the “insides” (demographics, job, ISPI results*) partner pairs are created with high potential for bonding and mutual enrichment. Partner pairs are systematically guided through the stages of friendship from “stranger,” to “acquaintance,” to “close intimate friend.” Through this process, friendships develop that otherwise never would have occurred. These friendships then expand into social networks that enrich social capital across all groups reducing the polarization of the community and creating a better society.

As a part of the recruitment process, you are asked to complete **2** items that will assist with the Partner Pairing Process. **Please be sure to complete both.**

- The **first** is the demographic questionnaire, which is an untimed, completely confidential survey.
- The **second** is taking the Innovation Strength Preference Indicator® (ISPI™), which offers insight into the often-invisible pieces that drive the way people interact with others, think, solve problems, make decisions, and more. The power of the indicator comes from capturing one’s personal preference, not how a person feels they are expected to behave or even how they desire to be perceived. The instinctive answer is the best answer.

The Demographic survey should take roughly 20 minutes to complete.

The ISPI™ should take roughly 15-20 minutes to complete. Please note - **You have 25 minutes of uninterrupted time before the system will time-you-out for the ISPI™.**

For future visits to the website visit: www.innovating.com

If there are any difficulties, please contact:

support@innovating.com or call us Toll-Free at **1.800.270.0674**





1. Go to: [Mosaic Partnership Program](#)
 1. You will be redirected to the website which houses the demographic survey *and* the ISPI where you will be prompted to create an account
2. Create an account with your personal information.
 1. (“Username” could be your email address, please remember your password for future ability to download your personalize ISPI Feedback Report)
3. On the following screen, you will be asked to take a demographical survey, which will be used to assist in creating the Partner Pairs.
 1. Please Note:
 - This survey is completely confidential and will only be seen by the individuals creating the Partner Pairs. This portion of the process is not timed
 2. Once complete, click Submit.
4. On next screen select “Take the Tool” to be redirected to the question set and start the ISPI™
 1. Please note:
 1. This portion of the process is timed (25minutes), and you will have one chance to complete it. The ISPI usually take roughly 15-20 minutes to complete
5. Complete all questions and then click, “Calculate Results”
6. This will take you to your ISPI™ report page:

To review your **ISPI™ Foundational Feedback Report** digitally, click “Download” and save it to your computer or mobile device.

If you prefer to print your report, please do so double-sided and in color for best quality.

