



## Mosaic Partner Pairs

August 24, 2024 - May 7, 2025

Partners Sept-April, 3rd Thurs 6-8:30 PM + 2x per month w/Partner

Teens Sept-April, 2nd Thurs 4-5:30 PM + 1-2x per month w/Partner

### The Program

Topeka United: A Movement invites community members of all walks of life to participate in a challenging, structured, in-depth 26-session 9-month engagement called Mosaic Partner Pairs. Initial rollout occurred in 2021-2023. Starting in 2024, Mosaic Partner Pairs will continue, with seasoned and trained local leadership, leaving an indelible footprint of diverse relationships that will enrich our community in countless ways.

Mosaic Partner Pairs will advance Topeka United's vision and mission of achieving community unity by celebrating the diversity in our community while advancing inclusion, equity, and opportunities in order to create an environment where ALL are welcomed to live, work, and raise their families.

The fundamental concept of Mosaic Partner Pairs is that building deep and lasting *individual relationships* between people who may not look alike, worship alike, or otherwise relate to family and community in the same way is essential to building access to the full range of community health and equity.

The structure for 2024 will have a community leadership team with a goal of 16 volunteer facilitators/coaches and 30 partner pairs – individuals from diverse sectors of our community – in an August to May engagement.

Mosaic Partner Pairs will be volunteer-managed, with expenses funded by private sector major partners and others with smaller amounts and in-kind. An Alumni group is growing, now numbering over 150.

### The Roles

**Leadership Advisory Group (5-9)** – A diverse collection of trusted and respected individuals from the community with a deep understanding of the community and its population. Will lead in selection of coaches and pairs, advise regarding community culture and issues and assist with program messaging and celebration.

**Funders Table (3-5)** – Funders have a choice to sit at the Funders Table and/or other roles.

**Facilitators/Coaches (16)** – Diverse individually and in pairing. Chosen based on facilitation and coaching skills, level of commitment to community development and personal orientation toward difference. Typically will have completed the Mosaic Partner experience. Training will be provided. Will facilitate small group cluster sessions and Partner engagement. Should expect 8-10 hours per month. 1 year commitment, renewable.

**Partners (60 + Teen Cohort)** – The goal each year is to partner 30 pairs, each reflective of the diversity in our community, plus a teen cohort. Individuals will complete profiles that will assist in assuring diversity as well as partner selections where people are similar on the inside but different on the outside and/or ways they relate to family and community. Due to pairings, not all will be selected the first time. Individual participation must be voluntary and must be committed to participate in the following: 6 hours or more per month (2 one-on-one sessions with Partner, 1 small group Cluster of pairs) between August 24 and May 7.

